



HEALTH, SAFETY AND WELFARE POLICY

EGS's Directors recognise that people are vital to maintaining the hard-won reputation of the company. It is a firm belief that the key to a safe and healthy workplace stems from the hearts and minds of all individuals working for the organisation. Everybody working in EGS is to apply high standards of health and safety management in their workplace, whilst they are travelling, and in the services, that are delivered to other parties.

The *Health and Safety at Work Act 1974*, *Management of Health and Safety at Work Regulations 1999* and subsequent statutory acts and regulations place obligations on employers and employees alike, which encompasses all workplace activities and involve all of us, whether employer or employee. Each has a duty to the other to maintain a working environment that is, so far as is reasonably practicable, free from hazards and risk of injury to persons working therein or to others who may be affected by the work activities.

EGS'S POLICY

Health and safety at work is regarded as one of the highest priorities in EGS but we understand it may not be possible to ensure a totally hazard-free environment. Therefore, our statement of general policy is to, so far as reasonably practicable;

- Provide adequate protection, advice, information, and training to combat risks that cannot be eliminated
- Meet our responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries, ill health and damage
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare of employees, contractors, visitors and the public
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, they are assessed, and adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent occupational diseases
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance
- Co-operate with appropriate authorities and technical organisations to ensure policies are updated and standards reviewed to reflect best practice
- Undertake inspection, audit and review activities to ensure the Company's objectives for health, safety and welfare are being met
- That clear health and safety objectives are set and regularly monitored

The Directors commit to; comply with requirements, continually improve the effectiveness of EGS's Health and Safety Management System and culture, provide safe and healthy working conditions for the prevention of work-related injury and ill health and the consultation and participation of personnel.

Dated: 30th January 2021

Signed:

Review Date: 30th January 2022

Name: Debbie Jenkins

On behalf of the Directors of EGS (International) Ltd.



Author: JR
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