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		Revision	0
		Date	01.11.2018
		Approved by	A. Pyne

<b>POSITION: Regional QHSE Manager (APAC)</b>		
<b>BUSINESS UNIT:</b> EGS Group of Companies	<b>OFFICE:</b> Perth or Singapore	<b>DATE:</b> January 2019
<b>Position reports to:</b> Board of Directors, Day to day activities reported to the Regional General Manager or Director		
<b>Reporting to this position:</b> Local HSE and Quality Managers / Officers from EGS group local business units		

**Primary purpose:**

To consolidate and implement an integrated QHSE process and management system for the EGS group in the APAC region with a view to promoting initiatives in other regions. For the purposes of initial employment HSE will be the focal point.


Coordinate the analysis and reporting of HSE statistics and bulletin on a periodic basis, manage QHSE accreditation and certification for the region.

Review of overall HSE performance annually and given improvement recommendation to Board of Directors.

Review of overall Quality Performance and / NCR registers performance annually and given improvement recommendation to Board of Directors.

**Responsibilities and Accountabilities:**

- The role will act as the regional team leader and focal point for HSE and latterly Quality.
- Review of overall QHSE performance annually and given improvement recommendation to Board of Directors.
- Sets and agrees activity plans, objectives and key performance indicators internally and with the local HSE managers/officers, Quality managers/officers, operations manager, subcontractors and suppliers in respect of all HSE related matters
- Acts as custodian of the Regional QHSE management system and ensures through various means that it is being complied with in all aspects of EGS group business.
- Responsible for setting and implementation of relevant audit plans, and monitors follow-through corrective actions
- Sets and maintains annual QHSE Plans for EGS as a whole, reporting against these on a regular basis
- Coordinate with local HSE and Quality managers / officers to set and maintain leading and lagging statistical data and comparison with relevant industry benchmarks
- Maintains current knowledge of and disseminates information on changes to applicable regulations
- Through networks and membership of industry bodies, maintains current knowledge of and disseminates information on relevant actual and potential incidents from which EGS group can learn and prevent recurrence, or translate to other relevant operations

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- Ensure adequate and robust incident/emergency and crisis management capability is in place in EGS group, and ensures this is exercised to maintain competence and readiness
- Ensures all EGS group local business units are wholly focused on safe and effective execution of projects and holds them to account in respect of performance plans and actual delivery
- Assesses, appoints and manages consultancies to assist on EGS group QHSE matters as applicable
- Presents to EGS Board on HSE requirements, plans and performance
- Presents to EGS Board on Quality requirements, plans and performance
- Represents EGS group at relevant industry forums and working groups

#### **Authorities**

- Direct and audit EGS company Quality and HSE representatives for QHSE Management System integration, application and compliance.

#### **Practical Skills:**

- Will comply with all company policies and with the requirements of the QHSE Management System
- Will demonstrate personal commitment to the company's QHSE policy and statement.
- Will demonstrate positive personal safety behaviours at all times
- Knows and understands expectations as detailed in the company's QHSE Management System
- Strong understanding of process safety in theory and application

#### **The ideal candidate will have the following Qualifications and Experience:**

- University degree in occupational hazards or equivalent degrees.
- Principally a strong background as an HSE professional in offshore oil & gas or offshore construction and marine renewables.
- Proven Track Record in creating / preparing a QHSE system
- Strong understanding of Quality in offshore oil & gas or offshore construction and marine renewables
- Held senior positions in major contractor organizations and/or operators and/or the offshore construction / survey companies
- Have lead HSE teams working across multiple functions and business units in different time zones
- Have had deep involvement in applying both process and occupational health and safety principles in offshore marine operations
- Documented English Proficiency
- 10 years experience in the offshore/maritime industry